



2012 EMPLOYMENT APPLICATION

PO BOX 6

DETROIT LAKES, MN 56501

(218) 847-7638

<http://www.fairhillsresort.com/employment>

In order of preference, list the positions for which you are applying:

1. _____ 2. _____ 3. _____

GENERAL INFORMATION:

Name _____ Date _____

Present Address _____

Phone # _____

Permanent Address _____

Phone # _____

Social Security # (optional) _____ Email _____

How did you hear about Fair Hills? _____

Have you ever filed an application with us before? _____ If yes, give date _____

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? _____. Proof of citizenship or immigration status will be required upon employment.

What is your birth date? _____

Do you have another job which will continue if employed at Fair Hills? _____

If yes, please explain _____.

Person to contact in case of emergency: Name & Phone # _____

EDUCATION:

Type of School	Name & Location	Degree & G.P.A.	Year of Graduation
High School			
College			
Other			

School Activities, Special Accomplishments, etc.: _____

EMPLOYMENT HISTORY:

Are you currently employed? _____ If yes, may we contact your current employer?
 _____. If yes, current employers or supervisor's name and phone number

1. EMPLOYER	FROM	TO	DESCRIBE DUTIES:
ADDRESS:	SUPERVISOR & PHONE #		
JOB TITLE	REASON FOR LEAVING:		
SALARY/HOURLY WAGE	BEGINNING:	ENDING:	
2. EMPLOYER	FROM	TO	DESCRIBE DUTIES:
ADDRESS:	SUPERVISOR & PHONE #		
JOB TITLE	REASON FOR LEAVING:		
SALARY/HOURLY WAGE	BEGINNING:	ENDING:	

If you need additional space, in the above or any of the following sections, please continue on a separate sheet of paper.

OTHER QUALIFICATIONS: Please summarize special job-related skills and qualifications acquired from employment or other experience.

ACTIVITY INFORMATION: Fair Hills is known for its employee productions. This is a very important part of our resort. We hope that you will share your talent with our guests. Hiring preference is given to those experienced in music, dramatics, dancing, etc. Hiring preference is also given to those employees with knowledge of small engines, lawn maintenance equipment, and recreational equipment. With that in mind, please complete the following section. **(If you are applying for a Wildflower position you can skip page 3.)**

Singing Experience: Years of Lessons _____ . Solo work, awards, etc.: _____

_____.

Instrumental Experience: Instrument(s) _____ Years of lessons _____
Solo work, awards, etc.: _____

_____.

Other Experience (dance, drama, musicals, etc.):

_____.

Fair Hills offers 8 weeks of free instruction in sports to our guests. Some of the staff will be instructors. Accordingly, please indicate if you have experience and could instruct in the following areas: swimming, tennis, aerobics, sailing, windsurfing, golf, or water skiing:

_____.

Please list any experience you've had using lawn maintenance equipment, other small engines, and water sport equipment (speedboats, sailboats, windsurfers, etc.).

_____.

Why do you feel that you in particular should be considered for a position here?
List 3 personal goals you are presently working toward: _____

_____.

The date you can begin work for the 2012 season: _____
(we prefer start dates between May 1 – June 14, 2012)

The date you must end work for the 2012 season: _____
(we prefer end dates between Aug. 28 – Sept. 30, 2012)

(You are responsible for working from your beginning date to your end date. If you break this contract by not working until your end date, you will not receive a bonus, even if you do meet all the other criteria.) Wildflower staff is excluded from this bonus option.

HOUSING INFORMATION:

I would like to (please check one option)

Live at Fair Hills: _____ **Commute:** _____

There is a \$12.00 per day room & board charge for employees who decide to live at the resort.

Please answer only if you would like to live at the resort.

Sex: Male _____ Female _____

Are you a night owl? Yes _____ No _____

Do you need quiet time? Yes _____ No _____

Do you like to have a clean and tidy room? Yes _____ No _____

Do you smoke? Yes _____ No _____

(These are questions to better help match you with a roommate)

WORKING APPEARANCE POLICY:

Our policy simply states that women are allowed only 1 set of earrings, no visible tattoos on anyone, hair for men must not be over the ears or below the collar, beards must be trimmed and no longer than 3/4 inch, etc. Appearance is important to Fair Hills Resort, so we want to present a “clean and trim” professional look for our families staying with us.

NOTE: Make sure that you are certain about your beginning and ending dates, e.g., check with orientation, sports, changing schools, being an R.A., “Rush”, etc. These dates are very important to us. Hiring preference will be given to those who can stay later into the season.

Also, hiring preference will be given to those who are available to work every day. Resort work is fun, but it is also very demanding. Our guests are here every day of the week, therefore we need to be here every day of the week. You may also be asked to work in other areas of the resort if business is slow in your department. Please do not apply if you are not willing to work 6-7 days a week and/or if you need excessive time off for family vacations, weddings, etc.

Everyone will get time off, but we can not promise certain days off far into the future. It is not required, but we would appreciate it if you would send a recent photo of yourself. Please send one we can keep, as we will staple it to your application. Any reference letters you provide will be very beneficial. Please be certain that correct telephone numbers and addresses are included in the references.

2012 Pay Rates

\$7.50 an hour, plus a .50 cent bonus for every hour worked (conditions must be met), which is paid at the end of the year. Returning employees may qualify for a pay increase.

PLEASE READ BEFORE SIGNING: I hereby authorize Fair Hills, Inc. to investigate all statements contained in this application. I understand that misrepresentation or omission of material facts will be considered cause for discharge.

Signature _____ Date _____

For Fair Hills Resort applications, please mail completed applications to Fair Hills Resort, Human Resources, PO Box 6, Detroit Lakes, MN 56502.

Please return this application, as soon as possible, to be considered for employment